ST. LANDRY PARISH GOVERNMENT
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Sexual Harassment Training and Compliance

2025 Report

Prepared: January 5, 2026

In accordance with ACT 270 passed by the Louisiana legislature enacting Chapter 6 of Title 42 of the Louisiana Revised Statutes of 1950, the St. Landry Parish Council passed Policy 2-L, in 2019, which mandates one hour of sexual harassment training per year for all public employees.

I. Sexual Harassment Policy

The St. Landry Parish Government handbook contains a policy regarding the prohibition of harassment. The purpose of this policy is to ensure the parish employees do not have to endure harassment by any other parish employee, or non- employee engaged in business with the parish, and provides a method for employees to report complaints and provides corrective consequences when deemed necessary.

II. Sexual Harassment Training

In order to comply with the state's mandate, St. Landry Parish Government provides State Civil Service Prevention of Sexual Harassment, a training program provided by the State of Louisiana that defines sexual harassment and clarifies employee and supervisory responsibilities with regard to eliminating it in all St. Landry Parish Government workplaces. The program is accessible on the Parish's website and is also sent out to all employees via email. The Human Resources Department also provides training computers to complete the training to individuals without access to intranet or internet.

III. Mandatory Reports

Compliance statistics for the year 2025 (as of December 31, 2025)

- No. and percentage of public servants who completed the training: 401 (99%)
- No. of sexual harassment complaints received: 0
- No. of complaints that resulted in a finding that sexual harassment occurred: 0
- No. complaints that resulted in discipline or corrective action: 0
- Approximate amount of time taken to investigate and resolve each complaint: n/a